

Human Capital Leader in Education Certification

PHCLE CERTIFICATION TRAINING: BLENDED COHORT

April 18-20, 2018
8 a.m. - 4 p.m. each day
Central Office & Training Facility / KCK
2010 N. 59th Street; Kansas City, KS 66104



AASPA Member pHCLE Training: \$1,295

Non-AASPA Member pHCLE Training: \$1,495*

AASPA Member pHCLE Exam: \$275

Non-AASPA Member pHCLE Exam: \$295

Training registration includes three days of in-person training, 12-month access to five online courses, access to the human capital management system assessment, sample test questions and study guide, and membership to LinkedIn HCLE community.

**If you are unsure of your membership with AASPA, please email molly@aspa.org or call 913-327-1222. AASPA membership is available for \$195 annually.*

Who can benefit from the HCLE Certification program?

- District and building leaders
- Human capital/HR staff or professionals interested in pursuing this career path
- Teachers and teacher leaders
- Public, private, and charter school executives and department directors
- State departments of education and other education-related government employees
- Career changers

Name: Title:

School or District: Address:

City: State: Zip:

Phone: Email:

Payment Method: Check Purchase Order #

Credit Card Number: Exp. Date: Security Code:

Billing Zip: Signature:

RETURN FORM TO:

American Association of School Personnel Administrators
11863 W 112th Street, Suite 100
Overland Park, KS 66210
Phone: (913) 327-1222 Fax: (913) 327-1223
Email: aaspa@aspa.org

MORE INFORMATION

<https://aaspa.org/human-capital-leaders-education/>

HOTEL INFORMATION

Holiday Inn Express
1931 Prairie Crossing; Kansas City, KS 66111; (913) 328-1024

Residence Inn
1875 Village West Parkway, Kansas City, KS 66111; (913) 788-5650

County Inn & Suites
1805 N. 110th Street, Kansas City, KS 66111; (913) 299-4700

All registration cancellations must be made in writing & received no later than February 12, 2018. Cancellations received on or before this day will be refunded less a \$100.00 cancellation fee. Refunds are not granted for failure to attend, late arrival or early departure. AASPA is not responsible for medical or weather related cancellations or for airfare, hotel or other costs associated with the Blended Cohort if the registrant is unable to attend. Purchase orders are accepted as a courtesy and are considered a guarantee of payment. Any cancellation of a registration guaranteed with a purchase order will be subject to the same cancellation policy. No refunds will be issued for cancellation requests made after this date.

PROFESSIONAL HUMAN CAPITAL LEADERS IN EDUCATION (pHCLE) BLENDED LEARNING

Course Structure

This course includes 20 hours of in-person learning as a cohort over three consecutive days and 44 hours of independent learning, for a total seat time of 64 hours.

IN-PERSON LEARNING

The in-person learning takes place over three days. During this time, we will explore topics aligned to the Human Capital Leaders in Education Standards, synthesize key information, and engage in processing activities.

Agenda for In-Person Learning

Daily from 8 a.m. to 4 p.m.

DAY 1	DAY 2	DAY 3
Welcome and Introductions Performance Excellence Introduction Strategic Alignment Sustainability & Risk Management Continuous Improvement Strategic Staffing Introduction Workforce Planning Communications and HR Branding	Welcome Sourcing & Recruiting Selection Talent Management & Development Introduction Onboarding Training & Development Performance Management	Welcome Culture & Total Rewards Introduction Employee Engagement Rewards & Recognition Compensation Organizational Culture Continuous Improvement/Action Planning

INDEPENDENT COURSE WORK

The independent course work provides an opportunity to engage in deeper learning. The learning within each online module is divided into increments of 30 minutes or less to make it easier to take breaks. Modules are comprised of a variety of learning items including articles, videos, activities, and other documents. A portion of online courses are assigned as pre-work for the in-person learning, and the remainder can be completed afterwards.

Online Courses

COURSE CODE	COURSE TITLE
pHCLE001b	Becoming a Certified Professional Human Capital Leader in Education
pHCLE002b	Performance Excellence for pHCLE
pHCLE003b	Strategic Staffing for pHCLE
pHCLE004b	Talent Management & Development for pHCLE
pHCLE005b	Culture & Total Rewards for pHCLE