



AASPA

American Association of School Personnel Administrators | Est. 1938

Board Notes August 27, 2021

Executive Director Thoughts: We continue to move forward in preparation for the AASPA Annual Conference scheduled for October 12-15 in Washington, DC. Please take note of our registration numbers. We are so excited to welcome so many of you to the conference next month. If you have not had an opportunity to visit the conference website at <https://www.aaspaconference.com/>, it is full of great information on keynotes, pre-conference sessions and recently updated breakout sessions. You can still register to join us!

September 30th is the last day to switch between in-person and virtual attendance. Transfers between September 1st and September 30th will incur a \$50 transfer fee.

I am also happy to report that AASPA has surpassed our all time membership high with 2,619 members. It has been a challenging year for so many of you and AASPA is working hard to make sure your needs are met whenever we can. Please be sure to reach out and let us know how we can continue to support you in the future.

A huge thanks and congratulations to our AASPA staff Sandy, Anna, Morgan and Kelly B. for making AASPA the school human resource association of choice and always striving to provide members with services, resources and information vital to successful school HR practices in the interest of students.

State Affiliate Update: Don't forget to mark your calendars to join us at conference for the State Leaders Meeting on Thursday, October 14th at 3:00 pm. This is a great opportunity to meet other state leaders and learn about the upcoming opportunities for our state affiliates and partners. AASPA recognizes that there are many challenges you are currently facing with regards to your Fall in-person meetings. AASPA is here to help should you need any resources to communicate with your members or negotiate new contracts. The meetings industry is changing quickly and we want to keep you as informed as possible. Let us know how we can help.

9 Most Important Soft Skills that every HR Professional Should Be Looking For in 2021: In a corporate setting, the role and function of a Human Resource (HR) Professional can never be stressed enough. From developing and reinforcing the company culture to hiring the right candidates and improving employee engagement, HR is greatly responsible for a business' success and building the company's brand image. The selection of new candidates suitable for an organization is one of the most important roles played by HR professionals. The recruitment and selection process ensures the right candidate is hired by the organization, who can contribute to the business' success and growth. And, as important as the job knowledge is, HR professionals must also focus on the soft skills of the candidates, because taking a company forward is teamwork. Read more at: <http://hrnews.co.uk/9-most-important-soft-skills-that-every-hr-professional-should-be-looking-for-in-2021/>

AASPA's 83rd Annual Conference, October 12-15, 2021, in Washington, DC is only 31 days away! We currently have 415 attendees registered! Clinic sessions have been selected and are now posted on the website. Our amazing keynotes are contracted. The exhibit hall is open and is 85% sold. Go to <https://www.aaspaconference.com/> for more information and to register for either in person or virtually. We hope you plan to join us on the **Road to Recovery!**

Upcoming Events!

Registration is available at <https://www.aaspa.org/events/> for these upcoming Professional Development events:

- Human Capital Leadership Summit – December 2-3, 2021, in Phoenix, AZ
- Personnel Administrator Winter Boot Camp – January 27-28, 2022, in New Orleans, LA
- Diversity, Equity & Inclusion Summit – April 28-29, 2022, in Chicago, IL

We are currently seeking proposals from our members for breakout sessions. If you have ever considered presenting or just want to get more involved, be sure to let us know.

"Books of the Month" – This month, we are focusing on the topic of "Career Ladders/Vertical Development". We have some great publications offered for the August books of the month.

- Developing Highly Qualified Teachers
- The Power of Moments - Why Certain Experiences Have Extraordinary Impact
- The Leader Withing - Understanding and Empowering Teacher Leaders
- Dare to Lead. Brave Work, Tough Conversations, Whole Hearts

Don't delay and pick up your copy today at <https://www.aaspa.org/products/featured-books>. In addition, we have a Book Review on the book titled "The Power of Moments - Why Certain Experiences Have Extraordinary Impact" by Chip Heath and Dan Heath. You can view this review on our AASPA Blog at <https://www.aaspa.org/news/power-of-moments-book-review>

Membership Update as of 9/10/21:

1,343 - Active	38 - Retired
139 - Support Staff	28 - Business
221 - Institutional Primary	34 - Complimentary
615 - Institutional Associate	31 - Honorary
170 - Institutional Associate Extra	

Total: 2,619