



# AASPA

American Association of School Personnel Administrators | Est. 1938

## Board Notes July 29, 2022

**Executive Director Thoughts:** This week AASPA hosted the State Leaders Retreat in Kansas City. We welcomed 25 state leaders from; Texas, Louisiana, Ohio, Michigan, Pennsylvania, Arizona, Alabama, Georgia, Wisconsin, Illinois, Missouri and Kansas. Time was spent learning about association trends, professional development of the future and new member benefits. AASPA is only as successful as our state affiliates, and we are here to help them in any way we can. Each state had an opportunity to share new programs and initiatives offered for their members. I am so pleased to share that each state we visited with is experiencing an increase in membership as well as engagement in events and programs. We are so excited to be a part of their journey. Be on the lookout for future emails sharing new and exciting state affiliate benefits from AASPA. As we continue to grow, we want to help provide states with resources to enhance their growth and save them money.

**Welcome to AASPA:** I would like to welcome Emily Kennedy to the AASPA Team, who will serve as our new Meetings Coordinator. Emily has hit the ground running these past few weeks. For those of you who are planning to present at the AASPA Conference, you probably got some communication from Emily already. I would also like to welcome Jazmin Harmon to the team, who is our new Administrative Assistant/Office Manager. Jazmin has been busy this week reaching out to members for blog submissions and webinar presentations. We are so lucky to have them both. Please join us in welcoming them at [emily@aspa.org](mailto:emily@aspa.org) and [jazmin@aspa.org](mailto:jazmin@aspa.org).

**pHCLE Training/Exam:** The next virtual cohort will begin in September. This training is designed to prepare participants to earn their Professional Human Capital Leader in Education (pHCLE) certification. The professional-level certification focuses on core HC operations and work done at a department, team or individual level. All learning aligns to the newly updated HCLE Professional Standards. For more information go to: <https://www.aspa.org/phcle-20-virtual-cohort>

We shared with the state leaders ways that they can expand their professional development by offering a pHCLE training in their state. If you are interested in hosting a pHCLE training blended cohort, let me know.

The **AASPA Virtual Personnel Administrator Boot Camp** is an unrivaled opportunity for PK-12 HR School System Leaders to collaborate across all levels and gather valuable resources to help your teachers, employees and school district. Our most popular meeting, this two-day virtual event will offer a variety of essential topics including recruitment, investigations, terminations, employee discipline, FMLA and more! What's included: 9 sessions delivered live, session recordings for viewing later, session materials/power points, contact information for all presenters and pHCLE, HRCI & SHRM recertification credit. Register now at <https://www.aspa.org/events/2022-august-virtual-boot-camp>.

**AASPA's 84<sup>th</sup> Annual Conference**, October 10-13, 2022, in Orlando, FL is only 73 days away! We currently have 268 attendees registered! This compares to 203 at this time for 2021 Washington, DC conference, 344 at this time for the 2019 New Orleans conference and 103 at this time for the 2018 Minneapolis conference. Our amazing keynotes are contracted. Pre-Conference sessions are posted on the website. Clinic sessions have been selected and are in the process of being confirmed. They will be on the website next week. The exhibit hall is 99% sold with only one booth remaining, and the details for the evening receptions are underway. Go to: <https://www.aspaconference.com/> for more information. The early registration pricing ends on August 1<sup>st</sup>. Be sure you register now to save up to \$100 on your registration. We hope you plan to join us as we *Celebrate our Superheroes!*

Watch your email for more information on upcoming events including:

- Human Capital Leadership Summit – December 2022
- Personnel Administrator Winter Boot Camp – January 2023
- Diversity, Equity & Inclusion Summit – April 2023

**Books of the Month: July is almost gone!** This month, we are focusing on the topic of "Onboarding and Orientation".

- *Successful Onboarding*
- *Developing a Teacher Induction Plan*
- *Supporting New Teachers. A How-to Guide for Leaders*

Don't delay and pick up your copy today at:

<https://www.aspa.org/products/featured-books>

### Membership Update as of 7/29/22:

1,456 - Active	33 - Retired
157 - Support Staff	53 - Business
238 - Institutional Primary	37 - Complimentary
651 - Institutional Associate	28 - Honorary
209 - Institutional Associate Extra	

Total: 2,862