



AASPA

American Association of School Personnel Administrators | Est. 1938

Board Notes July 1, 2022

Executive Director Thoughts: We know the educator shortage is a national crisis. As a national education organization, AASPA and our state affiliates have been addressing the issue on multiple fronts by dedicating resources, professional development, advocacy and data to support our members. To promote conversations across traditional silos, AASPA convened PK-20 stakeholders to discuss educator workforce and pipeline shortages at the 2022 National Educator Shortage Summit. The results of this gathering are represented in the *National Educator Shortage Summit Whitepaper – 5 Shifts to Address the National Educator Shortage*. This week, we released this document to our members as well as to our partners who participated in the summit. As a state affiliate, I encourage you to share this document with your members. This white paper moves beyond surface-level responses to examine deeper, systemic issues that contribute to mismatches between educator supply and demand. Five comprehensive shifts are presented in contrast to traditional calls to action. A discussion of each shift contains high-level recommendations, along with examples of actions that different stakeholder groups can take to address the educator shortage. Plans are underway for a second summit to continue this important work with our educational partners. Below is a link to the document. Please feel free to share and let me know what questions you have: <https://www.aaspa.org/national-educator-shortage->

State Leaders Retreat: The staff is looking forward to welcoming over 21 state affiliate leaders this month for the annual State Leaders Retreat, scheduled for July 25-26 in Kansas City. This **free** event is for state executive directors, presidents, president-elects or leaders of state affiliates. To view the agenda and register online go to: <https://www.aaspa.org/events/july-2022-state-leaders-retreat>

pHCLE Training/Exam: There is still time to register for the upcoming Virtual Cohort! This training is designed to prepare participants to earn their Professional Human Capital Leader in Education (pHCLE) certification. The professional-level certification focuses on core HC operations and work done at a department, team or individual level. All learning aligns to the newly updated HCLE Professional Standards.

Virtual Class Schedule/Times:

July 14-August 25, 2022 (Thursdays 12:30 pm - 2:00 pm ET)

For more information go to: <https://www.aaspa.org/phcle-20-virtual-cohort>

If your state is interested in hosting a pHCLE training blended cohort, let me know. These opportunities are a great way to increase your state PD offerings and have an opportunity to be a revenue generator.

2022 Virtual Boot Camp: We are excited to share that AASPA will be hosting a live virtual Boot Camp on August 18-19, 2022. AASPA's Boot Camp is an unrivaled opportunity for PK-12 HR School System Leaders to collaborate across all levels and gather valuable resources to help your teachers, employees and school district. Our most popular meeting, this two-day virtual workshop offers a variety of

essential topics for all HR administrators. Topics include recruitment, employee engagement, terminations, employee discipline, FMLA and more! Registration opens next week.

AASPA's 84th Annual Conference in Orlando, FL is on October 10-13, 2022. Our Early Bird registration pricing runs through August 1st. We currently have 160 attendees registered. We have received over 100 proposals for our clinic and ignite sessions. Finalizing the agenda will happen in the next few weeks. If you would still like to submit a proposal, limited opportunities are available at <https://www.aaspaconference.com/clinics>. Our conference website, www.aaspaconference.com, is full of valuable information including links to hotel registration, pre-conference session descriptions and much more. We are adding more information every day, so be sure to check back often. In addition, our exhibit hall has added 16 additional booths and 90% of the booths are reserved. I hope you plan to join us for AASPA's 84th Annual Conference as we *Celebrate Our Superheroes!* Register today at <https://www.aaspaconference.com/register!>

Books of the Month: July is here! This month, we are focusing on the topic of "Onboarding and Orientation". Don't delay and pick up your copy today at: <https://www.aaspa.org/products/featured-books>

Upcoming Webinars:

- The How to of Onboarding Success – July 12th/11:00 am CT

Click here for more information and to register:

<https://www.aaspa.org/upcoming-webinars>

All webinars are free for AASPA members and \$25 for nonmembers. Next month's theme is Employee Engagement. If you are interested in presenting a webinar, contact Morgan@aaspa.org

Membership Update as of 7/1/22:

1,431 - Active	33 - Retired
152 - Support Staff	66 - Business
235 - Institutional Primary	37 - Complimentary
646 - Institutional Associate	28 - Honorary
200 - Institutional Associate Extra	

Total: 2,828