

Board Notes March 27, 2023

Executive Director Thoughts: AASPA is thinking of so many of you who are busy recruiting and planning for next year. It is hard to be a strategic leader in education today. You are struggling to build the best team for your districts to produce the best possible outcomes. It seems that the world is against you sometimes. Please be sure to take some time for yourself this month and remember you are the best leader when you get the support you need. Please know AASPA is here to help. Don't forget we have recordings and materials available from the 2023 [Virtual Legal Summit](https://www.aaspa.org/virtual-legal-summit) and the [Virtual Recruitment and Retention Summit](https://www.aaspa.org/virtual-recruitment-and-retention-summit) available for purchase.

State Leaders Retreat: Registration for the 2023 State Leaders Retreat scheduled for July 10-11 in Washington, DC is now open. New this year, we will be combining state affiliate sessions with a Day on the Hill for state advocacy. Participants will be scheduled to meet with their state lawmakers to discuss both state and national issues. AASPA will provide talking points for national issues, but encourage states that participate to also have a list of talking points. The goal of this year's event will be to help our state affiliates advocate at the national level. This event is free to attend and is open to AASPA state affiliate Presidents, President-elects, Past-presidents and Executive Directors. You may attend both or one day and will be responsible for travel and hotel rooms. To register go to <https://www.aaspa.org/events/july-2023-state-leaders-retreat>

AASPA Executive Board Nominations: Nominations for the 2023-2024 Executive Board offices are now open. Open positions this year include; President-Elect, Region 5 and Region 6 Representatives. Nominees will be evaluated and selected to run for these positions on the following criteria: active membership in AASPA, experience on AASPA committees, active membership in other associations (holding offices, chairing committees, etc.), successful experience as a school personnel administrator (minimum of five years preferred), substantial knowledge of current public school personnel issues, trends and presentations, papers, publications, awards and other recognitions. Please go to <https://www.aaspa.org/executive-board-nominations> for more information and consider joining an amazing team of leaders dedicated to the growth and mission of AASPA. **The deadline for nominations is April 1st.**

AASPA Awards & Recognitions: The 2022-2023 Award nomination applications are now open. There are opportunities for your personnel administrator of the year, special recognitions for someone who has made substantial contributions to AASPA, support staff awards, new member awards and, let's not forget district, and state affiliate awards. Nominations are due **by May 1, 2023**. <https://www.aaspa.org/awards-and-recognitions->

Leon Bradley Scholarship: The 2023 Leon Bradley Scholarship application is now open. This scholarship was established to encourage more minorities and people of color to enter the field of teaching. Please visit the website below for information on the

scholarship and to learn how you can help fund this cause. <https://www.aaspa.org/leon-bradley-scholarship>

Upcoming AASPA events:

There is still time to register for AASPA's **Diversity, Equity and Inclusion Summit** scheduled for April 20-21, 2023 in Baltimore, MD. To register go to <https://www.aaspa.org/events/aaspa-2023-diversity-equity-and-inclusion-summit>.

Join the AASPA staff at this year's **Personnel Administrators Summer Boot Camp** on June 15-16, 2023 in Kansas City, MO. Registration is now open at <https://www.aaspa.org/events/june-2023-boot-camp>.

Registration for AASPA's 85th Annual Conference is now open! Be sure to save the date as we **Power Up!** October 3-6, 2023 in Anaheim, CA. Go to <https://www.aaspa.org/events/2023-annual-conference> to register and for more information.

Books of the Month: There is still time to get your March Book of the Month. We are focusing on "Hiring".

Hiring for Attitude

10 Traits of Highly Effective Teachers

Hiring the Best Staff for Your School

Hire Better Teachers Now

Don't delay and pick up your copies today at:

<https://www.aaspa.org/products/featured-books>.

Upcoming Webinars:

- [Growing Your Own Teachers Through RISE and Residents](#)
– March 28/11:00 am CST
- [Substitute Teacher Recognition and Appreciation](#)
– March 28/1:00 pm CST
- [System-Wide Hiring Practices](#) – March 30/1:00 pm CST
- [Recruiting Substitute Teachers "For Keeps"](#) – April 18/1:00 pm CST

Register today at: <https://www.aaspa.org/upcoming-webinars>

Membership Update as of 3/27/23:

1,548 - Active	34 - Retired
178 - Support Staff	83 - Business
253 - Institutional Primary	37 - Complimentary
708 - Institutional Associate	29 - Honorary
253 - Institutional Associate Extra	

Total: 3,123