



# AASPA

American Association of School Personnel Administrators | Est. 1938

## Board Notes October 22, 2021

**Executive Director Thoughts:** I am happy to report we had a very successful week at AASPA's 83<sup>rd</sup> Annual Conference. It was great to see some familiar faces and meet several new people as well. Some of you will have received this information already, but I want to put a State Leaders spin on the information and make sure you all know how it affects you.

\$1 million in professional liability insurance – AASPA shared last week that effective October 1<sup>st</sup> all qualified AASPA members would be receiving this benefit at no cost. What this means for you as a state affiliate is that you can now share this as a member benefit as well if you have individuals who are both members of AASPA and your state affiliate. I have been asked if there will be an opportunity for state affiliates to purchase an upgrade for their members and we are looking into this option.

AASPA has been contacted by The U.S. Government Accountability Office (GAO), a non-partisan independent research agency that provides Congress and federal agencies with objective and fact-based information to do a study on the teacher shortage. A part of this work will include a group of AASPA members who will participate in one of two focus groups. As state affiliate leaders, I have asked several of you to be a part of this work with AASPA. If you have individuals who want to get more involved with this work, please encourage them to a) be a member of AASPA and b) complete the "Get Involved" document to join the Legislative and Governmental Committee.

Last week AASPA unveiled the new Human Capital Leadership Standards. The new standards are built upon the strengths of the original standards and have taken into account changes and new opportunities. We are asking that all states consider aligning their professional development to these open-sourced national standards. I can't think of a better way to enhance your statewide professional development opportunities than by sharing with your districts that you have done this work. If you need any assistance in accomplishing this, please let me know. You can view these new standards and information on upcoming trainings for certification at: <https://www.aaspa.org/hcle-certification>

**AASPA's 83<sup>rd</sup> Annual Conference**, October 12-15, 2021 in Washington, DC was a huge success! We had 637 attendees registered, of which 108 were virtual registrations. We sold out the exhibit hall and our sponsors hosted some amazing breaks including an ice cream break, a relaxation break and, of course, our famous puppy break. Sessions were well attended and about ½ of them were live streamed for the virtual audience. Session recordings will be shared with all attendees next week. We are glad to have so many join us on the *Road to Recovery* in Washington, DC!

**Save the date for the 84<sup>th</sup> Annual Conference** in Orlando, FL October 10-13, 2022 where we will *Celebrate Our Superheroes!*

**Upcoming Events!** Registration is now available at <https://www.aaspa.org/events/> for these upcoming Professional Development events:

- Human Capital Leadership Summit – December 2-3, 2021 at the Sheraton Phoenix Downtown Hotel in Phoenix, AZ – The agenda is now online.
- Personnel Administrator Winter Boot Camp – January 27-28, 2022 at the New Orleans Marriott in New Orleans, LA
- Diversity, Equity & Inclusion Summit – April 28-29, 2022 at the Westin O'Hare Hotel in Chicago, IL

**"Books of the Month"** – This month, we are focusing on the topic of "Labor Relations". We have some great publications offered for the October books of the month.

- Teacher Pay and Teacher Quality. Attracting, Developing and Retaining the Best Teachers
- Are Charters Different?
- A Straightforward Guide to Teacher Merit Pay. Encouraging and Rewarding Schoolwide Improvement

Don't delay and pick up your copy today at <https://www.aaspa.org/products/featured-books>.

### Upcoming Webinars:

- [Painless HR Contracts that Speed the Hiring Season](#) - October 28, 2021 - 11:00 am CT
- [Building Out a Teacher Retention Plan...](#) - November 2, 2021 - 1:00 pm CT
- [From Survive to Thriving: Thinking Beyond The Substitute Crisis](#) - November 4, 2021 - 11:00 am CT
- [Three Proven Ways to Increase Your Fill Rates](#) - November 16, 2021 - 1:00 pm CT

Click here for more information:

<https://www.aaspa.org/upcoming-webinars>

All webinars are free for AASPA members and \$25 for nonmembers. AASPA is always looking for more webinar presenters. Contact [Anna@aaspa.org](mailto:Anna@aaspa.org) for more information.

### Membership Update as of 10/22/21:

1,336 - Active	37 - Retired
139 - Support Staff	44 - Business
224 - Institutional Primary	34 - Complimentary
622 - Institutional Associate	31 - Honorary
182 - Institutional Associate Extra	

Total: 2,652